

ADDENDUM NUMBER 2 TO AGREEMENT BETWEEN THE NORWEGIAN MINISTRY OF FOREIGN AFFAIRS AND UNITED NATIONS DEVELOPMENT PROGRAMME / PROGRAMME OF ASSISTANCE TO THE PALESTINIAN PEOPLE (UNDP/PAPP) CONCERNING UNDP/PAPP – Path to Economic Recovery: Facilitating Decent Jobs in the Gaza Strip Cash for Work, PAL 3172 PAL 19/0028

WHEREAS the Norwegian Ministry of Foreign Affairs (MFA) and UNDP/PAPP (the Partner) (jointly referred to as the Parties) have entered into an agreement dated 28.11.2019 (the Agreement) and amended on 24.11.2020 concerning PAL 19/0028 UNDP/PAPP – Path to Economic Recovery: Facilitating Decent Jobs in the Gaza Strip Cash for Work (the Project), and

WHEREAS the Partner in correspondence dated 05.10.2021 has requested additional financial support to the Project, and extension of the Support Period with 12 months with which MFA has decided to comply,

NOW THEREFORE the Parties have reached the following understanding, which shall constitute Addendum number 2 to, and be an integrated part of, the Agreement:

1 EXTENSION OF THE SUPPORT PERIOD AND AGREEMENT END DATE

- 1.1 The Support Period set forth in the Agreement Clause 4 and the Agreement End Date set forth in the Agreement Clause 5 shall hereby be extended to 30.11.2022.

2 ADDITIONAL GRANT

- 2.1 MFA shall, subject to Norwegian parliamentary appropriations and on the terms and conditions of the Agreement and this Addendum 2, provide an additional grant not exceeding NOK 35,000,000 (Norwegian Kroner thirty-five million (the Additional Grant)). The coordination levy of 1% does not apply to the Additional Grant.
- 2.2 The Additional Grant shall be used exclusively to finance the Project as specified in the project description and budget for the period from December 2021 to November 2022 included as Annex A to this Addendum 2, and in the Application during the Support Period.
- 2.3 The Additional Grant shall be disbursed upon signing of this Addendum.

3 REVISED CONDITIONS

- 3.1 The first sentence of Clause 15 Consultations shall be amended as follows: Consultation meetings, tentatively in month of February and August 2022
- 3.2 UNDP/PAPP will submit the Final Report in March 2023.
- 3.3 The contact person for the Donor set forth in the Agreement Clause 17 shall be replaced by the following:

Ms. Torunn Viste
Title: Representative of Norway to Palestine
E-mail: torunn.viste@mfa.no and repram@mfa.no
Telephone number: 00972-2-2358600

- 3.4 Revised Result Framework, as attached as Annex II.

4 REMAINING CONDITIONS OF THE AGREEMENT

4.1 All other provisions of the Agreement shall remain unchanged and in force.

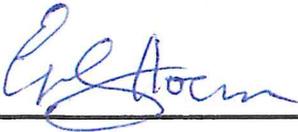
5 ENTRY INTO FORCE AND DURATION

5.1 The Addendum shall enter into force on the date of the last signature and remain in force until all obligations arising from it have been fulfilled.

IN WITNESS WHEREOF the undersigned, acting on behalf of their respective Party, have signed the Addendum in two -2- originals in the English language, whereof the Parties keep one each. In the event of any discrepancies between this English language version and any later translations, the English language version shall prevail.

Place: Al Ram

Date: 17.11.2021



for the Norwegian Ministry of Foreign Affairs,

Erling Hoem

Deputy Norwegian Representative

The Norwegian Representative Office / Al Ram



for United Nations Development
Programme/Programme of Assistance to the
Palestinian (UNDP/PAPP),

Yvonne Helle

Special Representative of the Administrator

UNDP/PAPP

Attachments:

Annex A: Revised budget

Annex B: Revised Result Framework

EH

Path to Economic Recovery: Facilitating Decent Jobs in the Gaza Strip Cash for Work
From 1 December 2019 to 30 November 2022

		Phase I (Dec 2019 - Nov 2020)	Phase II (Dec 2020 - Nov 2021)	Phase III (Dec 2021 - Nov 2022)	Total Approved Budget
	Description	Approved Budget A	Approved Budget Amendment 1 B	Approved Budget Amendment 2 C	D= A+B+C
Project Outputs					
1	Output 1: Gazans have greater access to short-term dignified job opportunities in private and public sectors (including through internships/ apprenticeships)	1 162 767	2 549 330	3 116 700	6 828 797,68
2	Output 2: Young entrepreneurs have greater access to medium- and long-term job opportunities (particularly through e-works)	-	-	180 000	180 000,00
3	External Evaluation Report	118 144	249 874	141 986	510 004,00
4	Specialized services for Employment	22 720	22 557	-	45 277,00
4.1	Engagement with PCBS to verify status of CAW beneficiaries	-	-	45 374	45 374,00
5	Project Implementation Unit (PIU)	195 156	321 588	257 703	774 447,00
6	Total Inputs	1 498 787	3 143 349	3 741 763	8 383 899,68
7	GMS 8%	119 903	251 468	299 341	670 711,97
7	Levy (1%) *	-	-	-	-
	GRAND TOTAL	1 618 690	3 394 817	4 041 104	9 054 612

* Levy 1% US\$ 16,081,00 was deducted as Levy (1%) from phase one, as per the Levy Clause, PAPP does not need to report on Levy. Amount including Levy (US\$ 1,634,771,46)

Budget of Path to Economic Recovery: Facilitating Decent Jobs in the Gaza Strip: Cash for Work
From 1 December 2021 to 30 November 2022

No	Target Group/Sector	Health			Education			Public Works (Municipalities and Agriculture)			ICT			Total (\$)					
		No	No of Month	Monthly Rate (\$)	Total (1) (\$)	No	No of Month	Monthly Rate	Total (2) (\$)	No	No of Month	Monthly Rate	Total (3) (\$)		No	No of Month	Monthly Rate	Total (5) (\$)	
1	Output 1: Gazans have greater access to short-term dignified job opportunities in private and public sectors (including through Internships/ apprenticeships)																		
1.1	Professional graduates (IP)	5	11	600	33 000	5	10	510	25 500	5	10	510	25 500						84 000
1.2	Professional graduates medical staff	60	11	600	396 000														396 000
1.3	Skilled graduates	135	9	420	567 000	180	8	420	604 800	30	6	420	75 600						1 265 300
1.4	Skilled labour	70	4	400	112 000	45	4	400	72 000	85	4	400	136 000						320 000
1.5	Unskilled labour	90	4	380	148 800	85	4	380	129 200	220	4	380	334 400						600 400
1.6	Fresh graduates (VET for MSMEs and CFI)	0	0	0	0	0	0	0	0	0	0	0	0						0
1.6	Specialized services for Employment,																		450 000
1.5	Materials for the activities				20 000				22 188				19 800						61 988
1.6	IP's Admin Cost				30 000				30 000				20 000						80 000
Subtotal (6) of Output 1		380			1 313 700	315			883 868	340			611 300				125		3 258 858
Subtotal (6) of Output 1																	120	LS	180 000
2.2	Feeding (E working)	0	0	0	-	0	0	0	-	0	0	0	-						180 000
Subtotal (2) of Output 2																			180 000
3	Engagement with PQS to verify status of CAW beneficiaries for two times																		45 374
4	Project implementation Unit																		257 703
Subtotal (5)																			3 741 753
	GMS 8% (\$)																		298 341
	Levy (1%)																		0
	Total (\$)																		4 041 104

****US\$ Exchange rate utilized 8.661 NOK as 1 September 2021****

Item	No./Unit	Year/Month	Unit Rate \$	Savings US\$	Phase III US\$
Quality Assurance (30%)	0.30	12	11 430.80	-0.40	41.151
Project Manager	1.00	12	6 976.33	75 851.69	7 864
Project Coordinator	2.00	12	6 035.81	39 894.28	105 645
M&E Coordinator	0.33	12	6 035.81	23 948.12	0
Portfolio Associate	0.92	12	6 035.81	4 855.94	66 147
Project Supplies & consumables	1.00	1	8 998.00	4 019.01	4 979
Transportation (fuel and car maintenance, depreciation)	1.00	12	500.00	2 467.76	3 532
Communications and Visibility *	1.00	1	15 700.00	0	0
Audit	1.00	1	11 000.00	6 616.00	4 384
Finance, HR Support Services	0.25	12	2 000.00	6 000	6 000
UNV Expert 50%	1.00	12	3 000.00	18 000	18 000
Total				168 782	257 703

* The item description reflected are summarized in order to simplify cost representation, may include actual sub-categories once charged.

* The communications and visibility activities will form part of the overall work plan of the project, with outcomes and achievements inherently built into the project design, reinforcing the values under which the project was implemented in the first place. All communications and visibility materials related to the project will equally display the Government of Norway and UNDP's logos, and in some cases the national counterparts' logo, in order to promote ownership and the strategic partnership between the different institutions. The placement of the logos should be agreed upon with all partners in advance. The following tools will be used to promote the project:
1. Story creation: Core to the communications efforts will be the development of impactful stories of the transformation in the lives of the young men and women benefiting from the project.
2. Video production: The project will focus on producing social video content to reach domestic and global audiences and be used on social media platforms.
3. Photography: High-quality photographs and images are critical components to capture moments that illustrate the project's impact.
4. Reports: Reports and flyers, infographics and flyers are a visual representation of data and information that will be used to raise awareness and show proof of results.
5. Official communication tools such as joint press releases, events, etc.
6. Social media will be employed to both enhance visibility and promote youth ownership.

Project Implementation Unit - PIU Cost for phase III

No.	Description	Proposed Revised Budget USD	Disbursed Amount Up to 30 Nov 2020	Remaining Budget Phase I US\$	Addendum Budget Nov 2021	Expected to be Disbursed up to 30 Nov 2021	Remaining Budget From Phase II US\$	Addendum Budget Nov 2022	Phase III US\$	Total PIU (Phase I, Phase II, Phase III)
		31 March 2020	Phase I US\$	Phase I US\$	Phase II US\$	Phase II US\$	Phase II US\$	Phase III US\$		
		A	B	C=A-B	D	F	G=D-F	Savings US\$	Phase III US\$	
	Quality Assurance (30%)	0,00	0,00	0,00	41 150,88	41 151,28	-0,40	-0,40	41 151,28	82 302,16
	Project Manager	68 400,00	50 020,59	18 379,41	78 272,28	42 800,00	35 472,28	75 851,69	7 864,27	154 536,55
	Project Coordinator	47 070,00	48 707,64	-1 637,64	66 632,76	85 600,00	-18 967,24	39 694,28	105 645,16	219 347,92
	M&E Coordinator	47 070,00	23 121,88	23 948,12	0,00	0,00	0,00	23 948,12	0,00	47 070,00
	Portfolio Associate	-	0,00	0,00	66 632,76	66 146,82	485,94	485,94	66 146,82	132 779,58
	Project Supplies & consumables	5 000,00	980,99	4 019,01	15 000,00	15 000,00	0,00	4 019,01	4 978,99	24 978,99
	Transportation (Fuel and car maintenance)	5 000,00	2 532,24	2 467,76	9 600,00	9 600,00	0,00	2 467,76	3 532,24	18 132,24
	Communications and Visibility *	16 000,00	300,00	15 700,00	29 299,32	29 299,32	0,00	15 700,00	0,00	45 299,32
	Audit	6 616,00	0,00	6 616,00	15 000,00	15 000,00	0,00	6 616,00	4 384,00	26 000,00
	Finance, HR Support Services								6 000,00	6 000,00
	UNV Expert 50%								18 000,00	18 000,00
	Total	195 156,00	125 663,34	69 492,66	321 588,00	304 597,42	16 990,58	168 782,40	257 703	774 446,76

Table 1

Path to Economic Recovery: Facilitating Decent Jobs in the Gaza Strip Cash for Work
From 1 December 2021 to 30 November 2022
Workdays for short term job opportunities (Output 1)

Target Group/Sector	Health			Education			Public Works (Municipalities)			ICT			Total
	No	Mon	WDS	No	Mon	WDS	No	Mon	WDS	No	Mon	WDS	
Professional graduates (IP)	5	11	1 375	5	10	1 250	5	10	1 250	0	0	0	3 875
Professional graduates medical staff	60	11	16 500	0		0	0		0	0		0	16 500
Skilled graduates	155	9	34 875	180	8	36 000	30	6	4 500	0	0	0	75 375
Skilled labour	70	4	7 000	45	4	4 500	85	4	8 500	0	0	0	20 000
Unskilled labour	90	4	9 000	85	4	8 500	220	4	22 000	0	0	0	39 500
Fresh graduates	0	0	0	0	0	0	0	0	0	125	9	28 125	28 125
Total no of beneficiaries	380			315			340			125			1 160
Total of Work Days	68 750			50 250			36 250			28 125			183 375

This is a suggested template for results framework for projects/programmes to be supported by the Norwegian Ministry of Foreign Affairs. The approved results framework will be included as a part of the agreement between the MFA and grant recipient. It is therefore important that the results framework is consistent and realistic.

RESULTS FRAMEWORK:

LEVEL	EXPECTED RESULT	INDICATORS	BASELINE (2018)	TARGET (2022)	Data source of verification	Comments
Impact	UNDAF Strategic Priority 3: Leaving no one behind: Supporting sustainable and inclusive economic development	Percentage of Palestinians below the poverty line (USD \$5.5. / 2011 PPP)	2016/2017 Opt: 24% West Bank: 9% Gaza: 46%	N/A	World Bank	
Outcome	UNDAF Outcome 3.2: Palestinians have greater access to decent productive jobs	Unemployment rate disaggregated by sex, age, geographical location and vulnerable groups (youth, women, persons with disabilities, refugees in camps)	MEN Opt: 23.5%; West Bank: 16.8%; Gaza: 35.4% WOMEN Opt: 47.3%; West Bank: 31.7%; Gaza: 68.6% YOUTH Opt: 41.7% (Women: 66.1%; Men: 35%) West Bank: 29.8%(Women: 51.3%; Men: 24.7%) Gaza: 60.1% (Women: 83.3%; Men: 52.2%)	MEN Opt: 20%; West Bank: 14.3%; Gaza: 30.1% WOMEN Opt: 33%; West Bank: 24%; Gaza: 52% YOUTH Opt: 30% (Women: 47.5%; Men: 25.2%) West Bank: 21.4% (Women: 36.9%; Men: 17.8%) Gaza: 43.2% (Women: 60.8%; Men: 37.5%)	PCBS PCBS	
Output 1	Gazans have greater access to short-term dignified job opportunities in private and public sectors	No. of Gazans who have obtained short-term job opportunities (disaggregated by category and sex)	Youth: 6000	Youth: 663 + 1018 + 169 + 1160 Skilled Graduates: 228 + 450 + 365 Professional graduates: 15 + 15 + 15	Project monitoring report	Target is during the project timeframe

This is a suggested template for results framework for projects/programmes to be supported by the Norwegian Ministry of Foreign Affairs. The approved results framework will be included as a part of the agreement between the MFA and grant recipient. It is therefore important that the results framework is consistent and realistic.

		No. of workdays generated	Working Days: 675,000	<p>Professional graduates (medical staff) : 0+40 + 60</p> <p>Municipalities Professional: 5</p> <p>Skilled labour: 117 + 198 + 60 + 200</p> <p>Unskilled labour: 298 + 245 + 395</p> <p>Fresh Graduates: 0 + 70 + 109 + 125</p>	Project monitoring report	Target is during the project timeframe
Output 2	Young entrepreneurs have greater access to medium- and long-term	No. of youth who have obtained medium/long-term employment	1,110	<p>Municipalities Professional: 2,080</p> <p>Skilled labour: 12,480 + 14,850 + 4,500 + 20,000</p> <p>Unskilled labour: 25,480 + 18,3760 + 8,175 + 39,500</p> <p>Fresh Graduates ICT: 10,500 + 28,125</p>	Project monitoring report	Target is during the

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employment opportunities	opportunities (disaggregated by sex)	Amount of income generated by youth	0	Minimum US\$ 60,000	project timeframe
					By the end of the project.

Note:

<i>Targets for the original allocation are written in black color.</i>	<i>Support period from 1 December 2019 to 30 November 2020</i>
<i>Targets for the additional allocation (first amendment) are written in red color.</i>	<i>Support period from 1 December 2020 to 30 November 2021</i>
<i>Targets for the revised budget are written in green color.</i>	<i>Support period from 1 December 2020 to 30 November 2021</i>
<i>Targets for the new allocation (second amendment) are written in blue color.</i>	<i>Support period from 1 December 2021 to 30 November 2022</i>